

Environmental Management



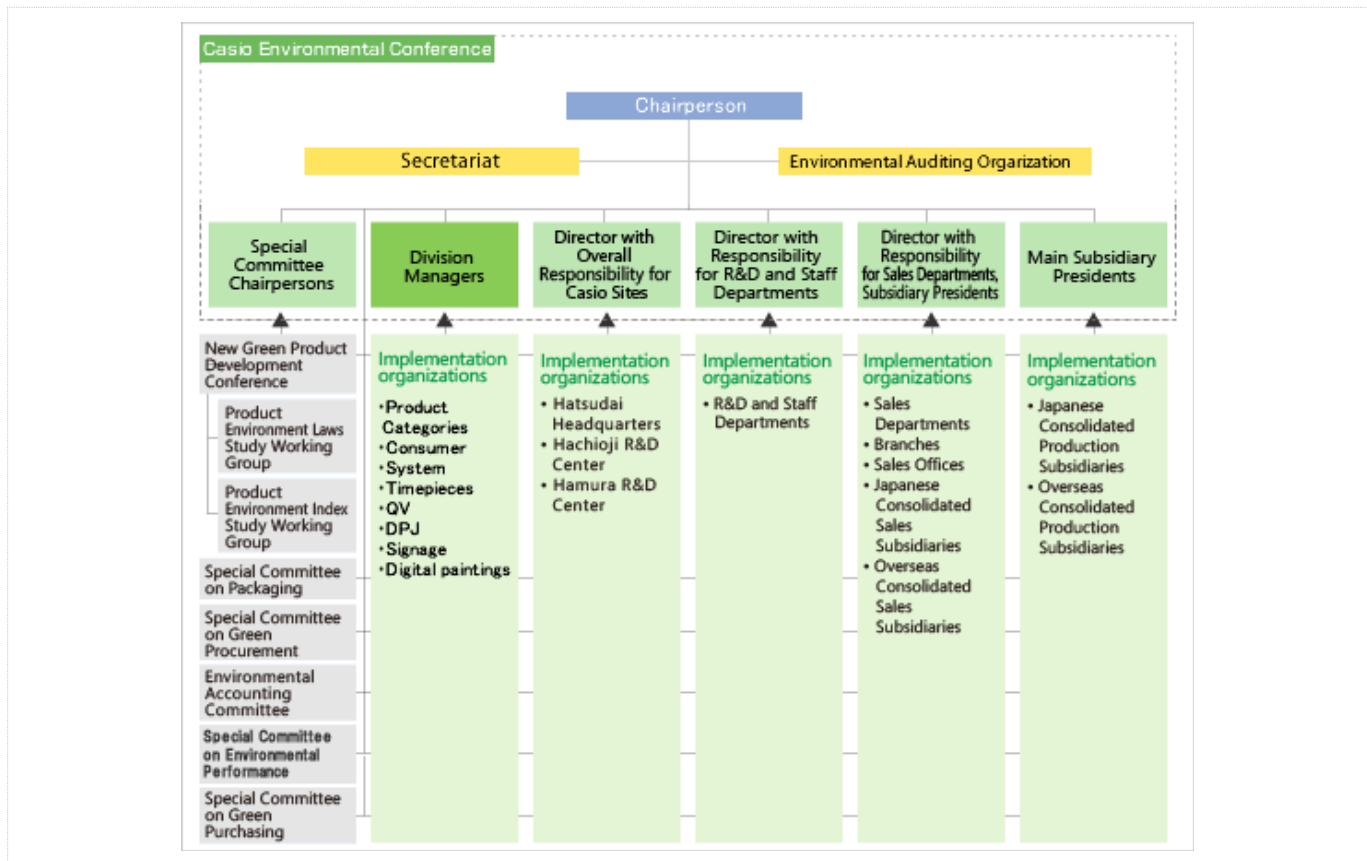
Casio's environmental management system is driven by the biannual Casio Environmental Conferences. The company makes the most of this system to implement its environmental management strategy.

Implementation framework

The biannual Casio Environmental Conferences decide on the company's specific environmental plans, including its environmental policies and action plan targets. Positioned within the conference are special committees that deal with environmental issues shared by all group companies. Each business site and group company then implements the policies and plans.

An environmental management system based on environmental management tools such as ISO 14001 has been adopted at each site and group company, and since fiscal 2012, 100% of group company employees have been working at sites with ISO 14001 certification.

Structure of the Casio Environmental Conservation Committee



(July 2014)

List of ISO 14001 Certified Sites

| Certified and registered site | Date acquired |
|---|----------------|
| Yamagata Casio Co., Ltd. | November 1997 |
| Casio Electronic Manufacturing Co., Ltd. | September 1999 |
| Casio Business Service Co., Ltd. | January 2000 |
| Hamura R&D Center, Casio Computer Co., Ltd. | October 2000 |
| Hachioji R&D Center, Casio Computer Co., Ltd. | October 2000 |
| Headquarters, Casio Computer Co., Ltd. (including seven sales sites) | December 2000 |
| Casio Human Systems Co., Ltd. | December 2001 |
| Casio Techno Co., Ltd. | May 2002 |
| Casio Computer (Hong Kong) Ltd. | December 1999 |
| Casio (Thailand) Co., Ltd. | July 2012 |
| Casio Taiwan Co., Ltd. | December 2001 |
| Casio Electronics (Shenzhen) Co., Ltd. | February 2002 |
| Casio Electronics (Zhongshan) Co., Ltd. | April 2002 |

Compliance with Environmental Laws

In fiscal 2014, Casio was not subject to any legal violations, penalties, fines, or lawsuits relating to the environment.