

## Casio Sustainability Report 2011

# G3 Content Index (GRI Sustainability Reporting Guidelines 2006)

- This reference table is to specify the locations of articles or reports applicable or relevant to each indicator of the *Sustainability Reporting Guidelines 2006* of the Global Reporting Initiative (GRI) based on our own interpretations.
- Some reports, most of which are reported in our web site, are linked to the relevant pages of the *Sustainability Report 2011*.
- The core subjects and issues of ISO26000 relevant to GRI indicators are also listed based on the *GRI and ISO 26000: How to use the GRI Guidelines in conjunction with ISO 26000*.

	Indicator	Location	Items Disclosed	Core subjects and issues of ISO26000
<b>1. Strategy and Analysis</b>				
1.1	Statement from the most senior decisionmaker of the organization (e.g., CEO, chair, or equivalent senior position) about the relevance of sustainability to the organization and its strategy.	P3-P4 P30-P31	<a href="#">Message from the President</a> <a href="#">Environmental Vision</a>	
1.2	Description of key impacts, risks, and opportunities.	P3-P4 P30-P31  P32-P33 P34-P35 P38-P40	<a href="#">Message from the President</a> <a href="#">Environmental Management at Casio: The Road to 2050</a> <a href="#">Efforts to Fight Climate Change</a> <a href="#">Green Star Products</a> <a href="#">Environmental Action Plan (Targets and Performance)</a>	6.2 Organizational governance
<b>2. Organizational Profile</b>				
2.1	Name of the organization.	P59	<a href="#">About Casio Computer Co., Ltd.</a>	
2.2	Primary brands, products, and/or services.	P60	<a href="#">About Casio Computer Co., Ltd.</a>	
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	P59	<a href="#">About Casio Computer Co., Ltd.</a>	6.2 Organizational governance
2.4	Location of organization's headquarters.	P59	<a href="#">About Casio Computer Co., Ltd.</a>	
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	P59	<a href="#">About Casio Computer Co., Ltd.</a>	
2.6	Nature of ownership and legal form.	P59	<a href="#">About Casio Computer Co., Ltd.</a>	
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	P59	<a href="#">About Casio Computer Co., Ltd.</a>	
2.8	Scale of the reporting organization, including: • Number of employees; • Net sales (for private sector organizations) or net revenues (for public sector organizations); • Total capitalization broken down in terms of debt and equity (for private sector organizations);and • Quantity of products or services provided	P20 P59	<a href="#">Prioritizing local hiring and promotion at subsidiaries outside Japan</a> <a href="#">About Casio Computer Co., Ltd.</a>	
2.9	Significant changes during the reporting period regarding size, structure, or ownership including: • The location of, or changes in operations, including facility openings, closings, and expansions;and • Changes in the share capital structure and other capital formation, maintenance, and alteration operations (for private sector organizations).	P1	<a href="#">Scope of the report</a>	
2.10	Awards received in the reporting period.	p7	<a href="#">Casio Thailand's Global Management Rooted in Local Community</a>	
<b>3. Report Parameters</b>				
<b>Report Profile</b>				
3.1	Reporting period (e.g., fiscal/calendar year) for information provided.	P1	<a href="#">Scope of the report</a>	
3.2	Date of most recent previous report (if any).	P1	<a href="#">Scope of the report</a>	
3.3	Reporting cycle (annual, biennial, etc.)	P1	<a href="#">Scope of the report</a>	
3.4	Contact point for questions regarding the report or its contents.	P2	<a href="#">Inquiries</a>	
<b>Report Scope and Boundary</b>				
3.5	Process for defining report content, including: • Determining materiality; • Prioritizing topics within the report; and • Identifying stakeholders the organization expects to use the report.	P1	<a href="#">Editorial Policy</a>	
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers).	P1	<a href="#">Editorial Policy</a>	
3.7	State any specific limitations on the scope or boundary of the report.	P1	<a href="#">Editorial Policy</a>	

	Indicator	Location	Items Disclosed	Core subjects and issues of ISO26000
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.	—		
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report.	P25 P32-P33 P42-P43 P44-P45 P46-P47	<a href="#">Safety initiatives</a> <a href="#">Efforts to Fight Climate Change</a> <a href="#">Material Balance</a> <a href="#">Environmental Performance</a> <a href="#">Environmental Accounting</a>	
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	P44-P45	<a href="#">Environmental Performance</a>	
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	P1 P47	<a href="#">Scope of the report</a> <a href="#">Environmental Accounting</a>	
<b>GRI Content Index</b>				
3.12	Table identifying the location of the Standard Disclosures in the report.	G3 Content Index		
<b>Assurance</b>				
3.13	Policy and current practice with regard to seeking external assurance for the report. If not included in the assurance report accompanying the sustainability report, explain the scope and basis of any external assurance provided. Also explain the relationship between the reporting organization and the assurance provider(s).	P55 P56	<a href="#">Independent Verification</a> <a href="#">Independent Opinion</a>	
<b>4. Governance, Commitments, and Engagement</b>				
<b>Governance</b>				
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	P49	<a href="#">Corporate Governance</a>	
4.2	Indicate whether the Chair of the highest governance body is also an executive officer (and, if so, their function within the organization's management and the reasons for this arrangement).	P49	<a href="#">Corporate Governance</a>	
4.3	For organizations that have a unitary board structure, state the number of members of the highest governance body that are independent and/or non-executive members.	P49	<a href="#">Corporate Governance</a>	
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	P49	<a href="#">Corporate Governance</a>	
4.5	Linkage between compensation for members of the highest governance body, senior managers, and executives (including departure arrangements), and the organization's performance (including social and environmental performance).	—	—	
4.6	Processes in place for the highest governance body to ensure conflicts of interest are avoided.	P49	<a href="#">Corporate Governance</a>	6.2 Organizational governance
4.7	Process for determining the qualifications and expertise of the members of the highest governance body for guiding the organization's strategy on economic, environmental, and social topics.	—	—	
4.8	Internally developed statements of mission or values, codes of conduct, and principles relevant to economic, environmental, and social performance and the status of their implementation.	P5-P6 P30-P33 P34-P35 P36-P37 P50	<a href="#">Casio's Corporate Creed and Approach to CSR</a> <a href="#">Environmental Vision</a> <a href="#">Green Star Products</a> <a href="#">Biodiversity</a> <a href="#">Casio Group Code of Conduct</a>	
4.9	Procedures of the highest governance body for overseeing the organization's identification and management of economic, environmental, and social performance, including relevant risks and opportunities, and adherence or compliance with internationally agreed standards, codes of conduct, and principles.	P48 P49	<a href="#">CSR Implementation System</a> <a href="#">Corporate governance framework</a> <a href="#">Environmental Management</a>	
4.10	Processes for evaluating the highest governance body's own performance, particularly with respect to economic, environmental, and social performance.	—	—	
<b>Commitments to External Initiatives</b>				
4.11	Explanation of whether and how the precautionary approach or principle is addressed by the organization.	P50-P52	<a href="#">Compliance and Risk Management</a> <a href="#">Environmental Compliance</a>	
4.12	Externally developed economic, environmental, and social charters, principles, or other initiatives to which the organization subscribes or endorses.	P6	<a href="#">Membership in the UN Global Compact</a>	
4.13	Memberships in associations (such as industry associations) and/or national/international advocacy organizations in which the organization: • Has positions in governance bodies; • Participates in projects or committees; • Provides substantive funding beyond routine membership dues; or • Views membership as strategic.	—	—	6.2 Organizational governance

	Indicator	Location	Items Disclosed	Core subjects and issues of ISO26000
<b>Stakeholder Engagement</b>				
4.14	List of stakeholder groups engaged by the organization.	P6	<u>Main stakeholders of the Casio Group</u>	
4.15	Basis for identification and selection of stakeholders with whom to engage.	P5 P6	<u>Building a more sustainable world</u> <u>Main stakeholders of the Casio Group</u>	
4.16	Approaches to stakeholder engagement, including frequency of engagement by type and by stakeholder group.	P12-P13 P16-P17 P26-P29 P41 P49	<u>Ensuring customer satisfaction</u> <u>Responsibilities to Suppliers</u> <u>Responsibilities to Society</u> <u>Environmental Communication</u> <u>Stakeholder Meeting</u>	6.2 Organizational governance
4.17	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns, including through its reporting.	P12-P13 P49	<u>Ensuring customer satisfaction</u> <u>Stakeholder Meeting</u>	
<b>5. Management Approach and Performance Indicators</b>				
<b>Economic</b>				
	Management Approach		<u>Investor Relations</u>	6.2 Organizational governance 6.8 Community involvement and development
<b>Economic Performance Indicators</b>				
<b>Aspect: Economic Performance</b>				
CORE EC1.	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	—	—	6.8 Community involvement and development 6.8.3 Community involvement 6.8.7 Wealth and income creation 6.8.9 Social investment
CORE EC2.	Financial implications and other risks and opportunities for the organization's activities due to climate change.	—	—	6.5.5 Sustainable resource use
CORE EC3.	Coverage of the organization's defined benefit plan obligations.	—	—	
CORE EC4.	Significant financial assistance received from government.	—	—	
<b>Aspect: Market Presence</b>				
ADD EC5.	Range of ratios of standard entry level wage compared to local minimum wage at significant locations of operation.	—	—	6.4.4 Conditions of work and social protection 6.8 Community involvement and development
CORE EC6.	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	—	—	6.6.6 Promoting social responsibility in the sphere of influence 6.8 Community involvement and development 6.8.5 Employment creation and skills development 6.8.7 Wealth and income creation
CORE EC7.	Procedures for local hiring and proportion of senior management hired from the local community at locations of significant operation.	P7-P8	<u>Casio Thailand's Global Management Rooted in Local Community</u>	6.8 Community involvement and development 6.8.5 Employment creation and skills development 6.8.7 Wealth and income creation
<b>Aspect: Indirect Economic Impacts</b>				
CORE EC8.	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, inkind, or pro bono engagement.	—	—	6.3.9 Economic, social and cultural rights 6.8 Community involvement and development 6.8.3 Community involvement 6.8.4 Education and culture 6.8.5 Employment creation and skills development 6.8.6 Technology development 6.8.7 Wealth and income creation 6.8.9 Social investment
ADD EC9.	Understanding and describing significant indirect economic impacts, including the extent of impacts.	—	—	6.3.9 Economic, social and cultural rights 6.6.6 Promoting social responsibility in the sphere of influence 6.6.7 Respect for property rights 6.7.8 Access to essential services 6.8 Community involvement and development 6.8.5 Employment creation and skills development 6.8.6 Technology development 6.8.7 Wealth and income creation 6.8.9 Social investment
<b>Environmental</b>				
	Management Approach	P30-P31 P32-P33 P38-P40	<u>Environmental Vision</u> <u>Efforts to Fight Climate Change</u> <u>Environmental Action Plan</u> <u>Environmental Management</u>	6.2 Organizational governance 6.5 The environment
<b>Environmental Performance Indicators</b>				
<b>Aspect: Materials</b>				
CORE EN1.	Materials used by weight or volume.	P42-P43	<u>Material Balance</u>	6.5 The environment
CORE EN2.	Percentage of materials used that are recycled input materials.	P42-P43	<u>Material Balance</u>	6.5.4 Sustainable resource use

	Indicator	Location	Items Disclosed	Core subjects and issues of ISO26000
<b>Aspect: Energy</b>				
CORE EN3.	Direct energy consumption by primary energy source.	P42-P43	<u>Material Balance</u>	
CORE EN4.	Indirect energy consumption by primary source.	P42-P43	<u>Material Balance</u>	
ADD EN5.	Energy saved due to conservation and efficiency improvements.	—	—	6.5 The environment 6.5.4 Sustainable resource use
ADD EN6.	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	P34-P35	<u>Green Star Products</u>	
ADD EN7.	Initiatives to reduce indirect energy consumption and reductions achieved.	—	—	
<b>Aspect: Water</b>				
CORE EN8.	Total water withdrawal by source.	P42-P43 P45	<u>Material Balance</u> <u>Environmental Performance</u>	
ADD EN9.	Water sources significantly affected by withdrawal of water.	—	—	6.5 The environment 6.5.4 Sustainable resource use
ADD EN10.	Percentage and total volume of water recycled and reused.	P45	<u>Environmental Performance</u>	
<b>Aspect: Biodiversity</b>				
CORE EN11.	Location and size of land owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas.	—	—	
CORE EN12.	Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas.	—	—	6.5 The environment 6.5.6 Protection and restoration of the natural environment
ADD EN13.	Habitats protected or restored.	P36-P37	<u>Biodiversity</u> <u>Environmental Communication</u>	
ADD EN14.	Strategies, current actions, and future plans for managing impacts on biodiversity.	P36-P37	<u>Biodiversity</u>	
ADD EN15.	Number of IUCN Red List species and national conservation list species with habitats in areas affected by operations, by level of extinction risk.	—	—	
<b>Aspect: Emissions, Effluents, and Waste</b>				
CORE EN16.	Total direct and indirect greenhouse gas emissions by weight.	P42-P43 P44	<u>Material Balance</u> <u>Environmental Performance</u>	
CORE EN17.	Other relevant indirect greenhouse gas emissions by weight.	P44-P45	<u>Environmental Performance</u>	6.5 The environment 6.5.5 Climate change mitigation and adaptation
ADD EN18.	Initiatives to reduce greenhouse gas emissions and reductions achieved.	P30-P31 P32-P33	<u>Environmental Vision</u> <u>Efforts to Fight Climate Change</u> <u>Business Processes</u>	
CORE EN19.	Emissions of ozone-depleting substances by weight.	—	—	
CORE EN20.	NO, SO, and other significant air emissions by type and weight.	P44-P45	<u>Environmental Performance</u>	
CORE EN21.	Total water discharge by quality and destination.	P42-P43	<u>Material Balance</u>	
CORE EN22.	Total weight of waste by type and disposal method.	P42-P43 P45	<u>Material Balance</u> <u>Environmental Performance</u>	6.5 The environment 6.5.3 Prevention of pollution
CORE EN23.	Total number and volume of significant spills.	—	—	
ADD EN24.	Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally.	—	—	
ADD EN25.	Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the reporting organization's discharges of water and runoff.	—	—	6.5 The environment 6.5.4 Sustainable resource use 6.5.6 Protection and restoration of the natural environment
<b>Aspect: Products and Services</b>				
CORE EN26.	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation.	P34-P35	<u>Green Star Products</u> <u>Printer Initiatives</u>	6.5 The environment 6.5.4 Sustainable resource use 6.6.6 Promoting social responsibility in the sphere of influence 6.7.5 Sustainable consumption
CORE EN27.	Percentage of products sold and their packaging materials that are reclaimed by category.	—	—	6.5 The environment 6.5.4 Sustainable resource use 6.7.5 Sustainable consumption
<b>Aspect: Compliance</b>				
CORE EN28.	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations.	—	<u>Environmental Management</u>	6.5 The environment
<b>Aspect: Transport</b>				
ADD EN29.	Significant environmental impacts of transporting products and other goods and materials used for the organization's operations, and transporting members of the workforce.	—	—	6.5 The environment 6.5.4 Sustainable resource use 6.6.6 Promoting social responsibility in the sphere of influence
<b>Aspect: Overall</b>				
ADD EN30.	Total environmental protection expenditures and investments by type.	P46-P47	<u>Environmental Accounting</u>	6.5 The environment

	Indicator	Location	Items Disclosed	Core subjects and issues of ISO26000
<b>Social</b>				
<b>Labor Practices and Decent Work</b>				
	Management Approach	P6 P22 P24 P50 P53-P54	<u>Casio's Corporate Creed and Approach to CSR</u> <u>Effectively appointing and deploying employees</u> <u>Initiatives for Health and Safety</u> <u>Casio Group Code of Conduct</u> <u>Social Initiatives: Action Plans and Performance</u>	6.2 Organizational governance 6.4 Labour Practices 6.3.10 Fundamental rights at work
<b>Labor Practices and Decent Work Performance Indicators</b>				
<b>Aspect: Employment</b>				
CORE LA1.	Total workforce by employment type, employment contract, and region.	P20	<u>Prioritizing local hiring and promotion at subsidiaries outside Japan</u>	6.4 Labour Practices 6.4.3 Employment and employment relationships
CORE LA2.	Total number and rate of employee turnover by age group, gender, and region.	—	—	—
ADD LA3.	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by major operations.	—	—	6.4 Labour Practices 6.4.3 Employment and employment relationships 6.4.4 Conditions of work and social protection
<b>Aspect: Labor/Management Relations</b>				
CORE LA4.	Percentage of employees covered by collective bargaining agreements.	—	—	6.3.10 Fundamental rights at work 6.4 Labour Practices 6.4.3 Employment and employment relationships 6.4.4 Conditions of work and social protection 6.4.5 Social dialogue
CORE LA5.	Minimum notice period(s) regarding operational changes, including whether it is specified in collective agreements.	—	—	6.4 Labour Practices 6.4.3 Employment and employment relationships 6.4.4 Conditions of work and social protection 6.4.5 Social dialogue
<b>Aspect: Occupational Health and Safety</b>				
ADD LA6.	Percentage of total workforce represented in formal joint management?worker health and safety committees that help monitor and advise on occupational health and safety programs.	—	—	6.4 Labour Practices 6.4.6 Health and safety at work
CORE LA7.	Rates of injury, occupational diseases, lost days, and absenteeism, and number of workrelated fatalities by region.	P25	<u>Initiatives for Health and Safety</u>	—
CORE LA8.	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	P24-P25	<u>Initiatives for Health and Safety</u>	6.4 Labour Practices 6.4.6 Health and safety at work 6.8 Community involvement and development 6.8.3 Community involvement 6.8.4 Education and culture 6.8.8 Health
ADD LA9.	Health and safety topics covered in formal agreements with trade unions.	P24-P25	<u>Initiatives for Health and Safety</u>	6.4 Labour Practices 6.4.6 Health and safety at work
<b>Aspect: Training and Education</b>				
CORE LA10.	Average hours of training per year per employee by employee category.	—	—	6.4 Labour Practices 6.4.7 Human development and training in the workplace
ADD LA11.	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings.	P22-P23	<u>Effectively appointing and deploying employees</u>	6.4 Labour Practices 6.4.7 Human development and training in the workplace 6.8.5 Employment creation and skills development
ADD LA12.	Percentage of employees receiving regular performance and career development reviews.	—	—	6.4 Labour Practices 6.4.7 Human development and training in the workplace
<b>Aspect: Diversity and Equal Opportunity</b>				
CORE LA13.	Composition of governance bodies and breakdown of employees per category according to gender, age group, minority group membership, and other indicators of diversity.	—	—	6.3.7 Discrimination and vulnerable groups 6.3.10 Fundamental rights at work 6.4 Labour Practices 6.4.3 Employment and employment relationships
CORE LA14.	Ratio of basic salary of men to women by employee category.	—	—	6.3.7 Discrimination and vulnerable groups 6.3.10 Fundamental rights at work 6.4 Labour Practices 6.4.3 Employment and employment relationships 6.4.4 Conditions of work and social protection
<b>Human Rights</b>				
	Management Approach	P16 P19 P50	<u>Socially responsible procurement at Casio</u> <u>Human Rights (Respect for Human Rights, Prohibition of Discrimination)</u> <u>Casio Group Code of Conduct</u>	6.2 Organizational governance 6.3 Human rights
<b>Human Rights Performance Indicators</b>				
<b>Aspect: Investment and Procurement Practices</b>				

	Indicator	Location	Items Disclosed	Core subjects and issues of ISO26000
CORE HR1.	Percentage and total number of significant investment agreements that include human rights clauses or that have undergone human rights screening.	—	—	6.3 Human rights 6.3.3 Due diligence 6.3.5 Avoidance of complicity 6.6.6 Promoting social responsibility in the sphere of influence
CORE HR2.	Percentage of significant suppliers and contractors that have undergone screening on human rights and actions taken.	P16-P17	<u>Responsibilities to Suppliers</u>	6.3 Human rights 6.3.3 Due diligence 6.3.5 Avoidance of complicity 6.4.3 Employment and employment relationships 6.6.6 Promoting social responsibility in the sphere of influence
ADD HR3.	Total hours of employee training on policies and procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained.	—	—	6.3 Human rights 6.3.5 Avoidance of complicity
<b>Aspect: Non-discrimination</b>				
CORE HR4.	Total number of incidents of discrimination and actions taken.	—	—	6.3 Human rights 6.3.6 Resolving grievances 6.3.7 Discrimination and vulnerable groups 6.3.10 Fundamental rights at work 6.4.3 Employment and employment relationships
<b>Aspect: Freedom of Association and Collective Bargaining</b>				
CORE HR5.	Operations identified in which the right to exercise freedom of association and collective bargaining may be at significant risk, and actions taken to support these rights.	—	—	6.3 Human rights 6.3.3 Due diligence 6.3.4 Human rights risk situations 6.3.5 Avoidance of complicity 6.3.8 Civil and political rights 6.3.10 Fundamental rights at work 6.4.3 Employment and employment relationships 6.4.5 Social dialogue
<b>Aspect: Child Labor</b>				
CORE HR6.	Operations identified as having significant risk for incidents of child labor, and measures taken to contribute to the elimination of child labor.	P16-P17	<u>Responsibilities to Suppliers</u>	6.3 Human rights 6.3.3 Due diligence 6.3.4 Human rights risk situations 6.3.5 Avoidance of complicity 6.3.7 Discrimination and vulnerable groups 6.3.10 Fundamental rights at work
<b>Aspect: Forced and Compulsory Labor</b>				
CORE HR7.	Operations identified as having significant risk for incidents of forced or compulsory labor, and measures to contribute to the elimination of forced or compulsory labor.	P16-P17	<u>Responsibilities to Suppliers</u>	6.3 Human rights 6.3.3 Due diligence 6.3.4 Human rights risk situations 6.3.5 Avoidance of complicity 6.3.7 Discrimination and vulnerable groups 6.3.10 Fundamental rights at work
<b>Aspect: Security Practices</b>				
ADD HR8.	Percentage of security personnel trained in the organization's policies or procedures concerning aspects of human rights that are relevant to operations.	—	—	6.3 Human rights 6.3.5 Avoidance of complicity 6.4.3 Employment and employment relationships 6.6.6 Promoting social responsibility in the sphere of influence
<b>Aspect: Indigenous Rights</b>				
ADD HR9.	Total number of incidents of violations involving rights of indigenous people and actions taken.	—	—	6.3 Human rights 6.3.6 Resolving grievances 6.3.7 Discrimination and vulnerable groups 6.3.8 Civil and political rights 6.6.7 Respect for property rights
<b>Society</b>				
	Management Approach	P26 P50 P53-P54	<u>Philosophy on Social Contribution</u> <u>Casio Group Code of Conduct</u> <u>Social Initiatives: Action Plans and Performance</u>	6.2 Organizational governance 6.6 Fair operating practices 6.8 Community involvement and development
<b>Society Performance Indicators</b>				
<b>Aspect: Community</b>				
CORE SO1.	Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting.	—	—	6.3.9 Economic, social and cultural rights 6.6.7 Respect for property rights 6.8 Community involvement and development 6.8.5 Employment creation and skills development 6.8.7 Wealth and income creation
<b>Aspect: Corruption</b>				
CORE SO2.	Percentage and total number of business units analyzed for risks related to corruption.	P50-P52	<u>Compliance and Risk Management</u>	
CORE SO3.	Percentage of employees trained in organization's anti-corruption policies and procedures.	P50	<u>Casio Group Code of Conduct</u>	6.6 Fair operating practices 6.6.3 Anti-corruption
CORE SO4.	Actions taken in response to incidents of corruption.	—	—	
<b>Aspect : Public Policy</b>				

	Indicator	Location	Items Disclosed	Core subjects and issues of ISO26000
CORE SO5.	Public policy positions and participation in public policy development and lobbying.	—	—	6.6 Fair operating practices 6.6.4 Responsible political involvement
ADD SO6.	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country.	—	—	6.8.3 Community involvement
<b>Aspect: Anti-Competitive Behavior</b>				
ADD SO7.	Total number of legal actions for anticompetitive behavior, anti-trust, and monopoly practices and their outcomes.	—	—	6.6 Fair operating practices 6.6.5 Fair competition 6.6.7 Respect for property rights
<b>Aspect: Compliance</b>				
CORE SO8.	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with laws and regulations.	—	—	6.6 Fair operating practices 6.6.7 Respect for property rights 6.8.7 Wealth and income creation
<b>Product Responsibility</b>				
	Management Approach	P10-P11 P52 P53-P54	<u>Quality Assurance</u> <u>Casio Group Code of Conduct</u> <u>Social Initiatives: Action Plans and Performance</u>	6.2 Organizational governance 6.6 Fair operating practices 6.7 Consumer issues
<b>Product Responsibility Performance Indicators</b>				
<b>Aspect: Customer Health and Safety</b>				
CORE PR1.	Life cycle stages in which health and safety impacts of products and services are assessed for improvement, and percentage of significant products and services categories subject to such procedures.	—	—	6.3.9 Economic, social and cultural rights 6.6.6 Promoting social responsibility in the sphere of influence
ADD PR2.	Total number of incidents of non-compliance with regulations and voluntary codes concerning health and safety impacts of products and services during their life cycle, by type of outcomes.	—	—	6.7 Consumer issues 6.7.4 Protecting consumers' health and safety 6.7.5 Sustainable consumption
<b>Aspect : Product and Service Labeling</b>				
CORE PR3.	Type of product and service information required by procedures, and percentage of significant products and services subject to such information requirements.	P34-P35	<u>Green Star Products</u>	6.7 Consumer issues 6.7.3 Fair marketing, information and contractual practices 6.7.4 Protecting consumers' health and safety
ADD PR4.	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes.	—	—	6.7.5 Sustainable consumption 6.7.6 Consumer service, support, and dispute resolution 6.7.9 Education and awareness
ADD PR5.	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.	P12-P13	<u>Raising Customer Satisfaction</u> <u>Customer Support Center Activities and Customer Feedback Utilization</u>	6.7 Consumer issues 6.7.4 Protecting consumers' health and safety 6.7.5 Sustainable consumption 6.7.6 Consumer service, support, and dispute resolution 6.7.8 Access to essential services 6.7.9 Education and awareness
<b>Aspect : Marketing Communications</b>				
CORE PR6.	Programs for adherence to laws, standards, and voluntary codes related to marketing communications, including advertising, promotion, and sponsorship.	P52	<u>Initiatives for compliance with fair trade and advertising laws</u>	6.7 Consumer issues 6.7.3 Fair marketing, information and contractual practices
ADD PR7.	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship by type of outcomes.	—	—	6.7.6 Consumer service, support, and dispute resolution 6.7.9 Education and awareness
<b>Aspect : Customer Privacy</b>				
ADD PR8.	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data.	—	—	6.7 Consumer issues 6.7.7 Consumer data protection and privacy
<b>Aspect: Compliance</b>				
CORE PR9.	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services.	—	—	6.7 Consumer issues 6.7.6 Consumer service, support, and dispute resolution