

Environmental Management

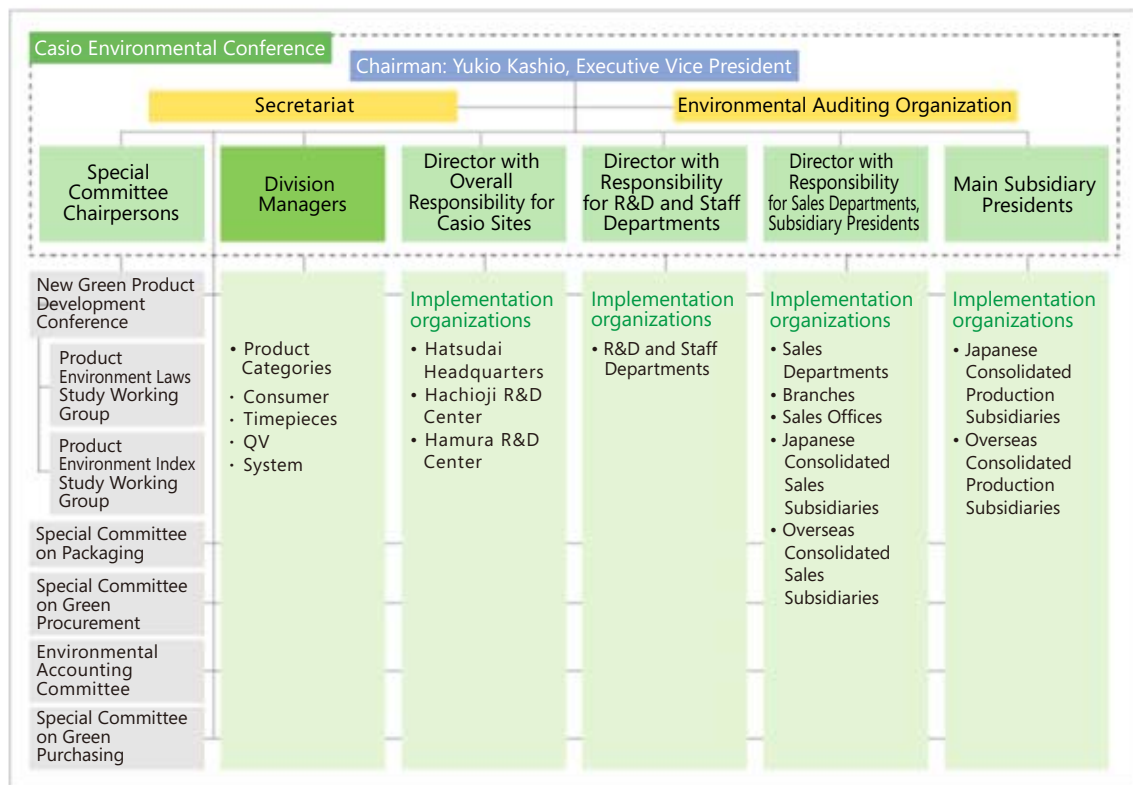
Casio's environmental management system is driven by the biannual Casio Environmental Conferences. The company makes the most of this system to implement its environmental management strategy.

Implementation framework

The biannual Casio Environmental Conferences decide on the company's specific environmental plans, including its environmental policies and action plan targets. Positioned within the conference are special committees that deal with environmental issues shared by all group companies. Each business site and group company then implements the policies and plans.

The international environmental management standard ISO 14000 has been adopted at each Casio site and group company, and more than 80% of all group employees now work at sites with ISO 14000 certification. The smaller business sites where it is difficult to implement this standard use Casio's independent environmental management system.

Structure of the Casio Environmental Conservation Committee



■ List of ISO 14001 Certified Sites

| Certified and registered site | Date acquired | |
|--|----------------|---|
| Yamagata Casio Co., Ltd. | November 1997 | |
| Kofu Casio Co., Ltd. | January 1998 | |
| Kochi Casio Co., Ltd. | March 1998 | No longer a consolidated company as of April 2010 |
| Casio Electronic Manufacturing Co., Ltd. | September 1999 | |
| Casio Business Service Co., Ltd. | January 2000 | |
| Casio Micronics Co., Ltd. | March 2000 | |
| Hamura R&D Center, Casio Computer Co., Ltd. | October 2000 | |
| Hachioji R&D Center, Casio Computer Co., Ltd. | October 2000 | |
| Headquarters, Casio Computer Co., Ltd. (including seven sales sites) | December 2000 | |
| Casio Human Systems Co., Ltd. | December 2001 | |
| Casio Techno Co., Ltd. | May 2002 | |
| Casio Hitachi Mobile Communications Co., Ltd. | June 2004 | No longer a consolidated company as of June 2010 |
| Casio Computer (Hong Kong) Ltd., Panyu Factory | September 1999 | |
| Casio Computer (Hong Kong) Ltd. | December 1999 | |
| Casio (Thailand) Co., Ltd. | September 2001 | |
| Casio Taiwan Co., Ltd. | December 2001 | |
| Casio Electronics (Shenzhen) Co., Ltd. | February 2002 | |
| Casio Electronics (Zhongshan) Co., Ltd. | April 2002 | |

Compliance with Environmental Laws

In fiscal 2010, Casio was not subject to any legal violations, penalties, fines, or lawsuits relating to the environment.