

Initiatives for Occupational Health and Safety, and for Health Management

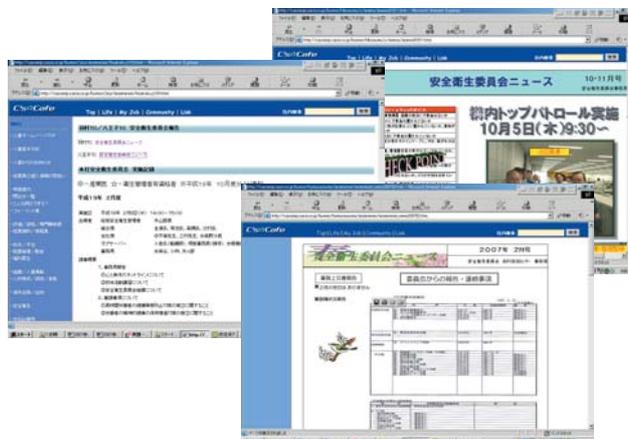
Casio is taking a variety of steps designed to help maintain and improve employee health and prevent occupational injuries.

Basic Policy

Based on Japan's Industrial Safety and Health Law, various other legal requirements, and Casio's employment regulations, the entire Casio Group is dedicated to building an environment that ensures employees can work with peace of mind. Casio strives to maintain and enhance employee health and to prevent occupational injuries and eliminate any chance of recurrence if one does occur. Similar measures have been adopted at group companies outside Japan in compliance with each nation's laws and regulations.

Occupational health and safety activities

The Casio Occupational Safety and Health Committee complies with the requirements of Japan's Industrial Safety and Health Law. The committee is comprised of industrial physicians, occupational health managers, and representatives of labor and management. It promotes policies to keep employees physically and mentally healthy and to ensure occupational safety. The committee conducts workplace inspection tours and holds regular meetings, and the details of both are published on the company's intranet. It plays a central role in Casio's efforts to raise awareness of health and safety issues.



Online activity report from the Casio Occupational Safety and Health Committee

Promoting employee health

Casio offers annual health checks to all employees, and the number of items covered by the checks has been increasing. Casio also emphasizes the importance of secondary checkups and other health follow-up.

From September to November, 2006, Casio held a Walking Campaign to help maintain and enhance employee health as well as prevent lifestyle-related diseases. Casio made a point of encouraging employees and their family members to participate.



Health advice at a Senior Life Style Seminar

With the cooperation of the Health Insurance Union, employees are receiving more health information through various seminars.

Through the support of various companies that provide catering services to Casio, the employee cafeterias provide healthy menu choices featuring a balance of calories and nutrition.



Wellness Fair

Wellness Fairs are also held at all Casio cafeterias.

Mental health care

In April 2006, measures for promoting workers' mental health were added to the mandate of the industrial health committees called for by Japan's Industrial Safety and Health Law. Through the holding of special seminars for managers, Casio is raising awareness of mental health issues. Employees can also discuss their personal health concerns at the company clinics, or by using the external Physical and Mental Health Hotline. In November 2006, an overseas version of the hotline was established for Casio employees posted outside Japan.

Preventing occupational injuries

Casio is committed to the goal of zero occupational injuries and operates regular safety programs with the aim of maintaining an accident-free record at all Casio work sites. In addition, each site and group company conducts fire and disaster prevention/evacuation drills, as well as general lifesaving classes to ensure emergency preparedness.



General lifesaving class

Occupational injuries at Casio Computer Co., Ltd. (last 5 years)

	Injuries on the job	Injuries during commute
FY2003	4	3
FY2004	7	4
FY2005	9	2
FY2006	10	6
FY2007	7	4