

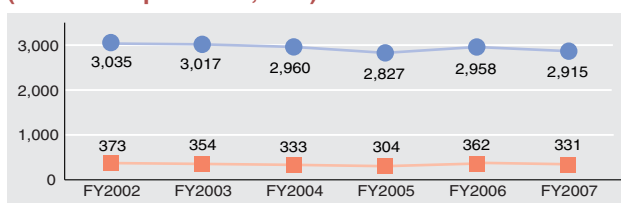
Creating Employment Opportunities

Casio constantly strives to create opportunities for highly satisfying employment. In all of its interactions with employees, Casio respects the human rights of individuals and refrains from discrimination based on gender, disability, or other trait.

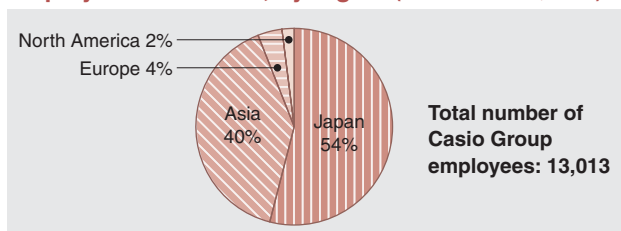
Employment Philosophy and Policies

The Casio Code of Conduct states, "We respect others and value cooperation that is free of discrimination. We hold in high regard every individual's human rights, eliminate harassment, remarks and behaviors that are discriminatory on the basis of gender, beliefs, religion, ethnicity, social status or physical handicap, and protect the privacy of individuals." This is the most important standard for value judgments in Casio's hiring. Casio adheres to this philosophy as it continues to create new employment opportunities. Casio has also been working to increase job opportunities internally by bringing in work that had previously been contracted to companies outside the group.

Employment, by gender (Casio Computer Co., Ltd.)



Employees worldwide, by region (as of March 31, 2007)

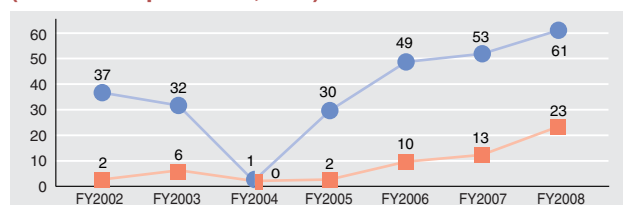


Employment-related initiatives

Based on the policies described above, Casio respects every person's human rights and individuality. Casio hires individuals who are highly motivated to work, irrespective of their gender, creed, religion, ethnicity, social status, or disability.

In Japan, Casio supports the Charter of Corporate Ethics issued by Nippon Keidanren (Japan Business Federation), and helps to minimize the impact on students' learning caused by the market tendency to hire them at extremely early stages of the hiring season. Casio also tries to provide career opportunities to as many students as possible in Japan by offering a diverse range of recruitment days and times. In addition to the traditional hiring information sessions, in fiscal 2007 Casio held seminars to foster students' understanding of the working world and provided them with opportunities to talk with many employees, in order to better meet the needs of student job seekers. As a result, there were 1.3 times more people hired to start work in the spring of 2007 than the previous year, and 1.8 times more women were hired. Employment initiatives like these are part of the reason that only 2% of the new graduates hired leave the company within the first five years, an extremely low turnover rate. Casio also actively engaged in career position hiring in fiscal 2007, and 3.6 times more people were hired for these positions than the previous year.

Regularly-scheduled hiring, by gender (Casio Computer Co., Ltd.)



Hiring persons with disabilities

Casio actively seeks to hire individuals with the courage, determination, and creativity to take on challenges and realize their dreams, regardless of any disabilities they may have. Presently there are 55 employees with disabilities working at Casio Computer Co., Ltd. (1.5% of the workforce as of March 2007). However, in order to reach Japan's legally required employment level of 1.8% as soon as possible, an employment plan has been established for the hiring of persons with disabilities, and it is now being implemented. In fiscal 2007, Casio visited schools for children with disabilities, participated in hiring events sponsored by Hello Work (an agency of the Employment Security Bureau of Japan's Ministry of Health, Labour and Welfare), carried out online recruitment, and held on-the-job training sessions. Casio is also improving its workplace facilities to enable all employees to maximize their abilities and aptitudes. Examples of such work include the introduction of fully accessible lavatories at both the Hamura R&D Center and the Hachioji R&D Center, as well as measures to allow employees with disabilities to commute by car to work. Casio will continue to build a work environment that is suitable for all people.



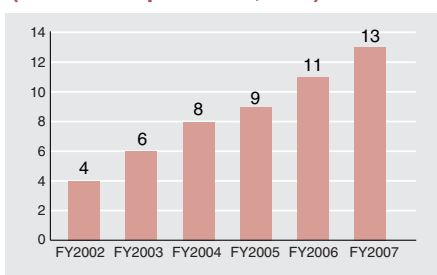
Recruitment website for applicants with disabilities (in Japanese)
<http://www.casio.co.jp/saiyou/career2/policy.html>

Hiring senior workers

Casio has been running its Casio Senior Staff Program (CSP) since 2001, and in fiscal 2007, it introduced a new Senior Employee Program at all group companies in Japan. The purpose of both these programs is to provide retirement-age employees who desire to continue working with employment opportunities within the group, and to effectively utilize the skills and know-how that these personnel have accumulated during their careers.

Through these two programs, Casio is further expanding employment opportunities for seniors.

Employment of senior workers (Casio Computer Co., Ltd.)



•Average Number of Service Years by Gender
 •Number of Employees with Disabilities