

Responsibilities to Suppliers

Building Strong Partnerships

Casio is building strong partnerships with suppliers in and outside Japan that share Casio's procurement policies.

Basic Thoughts behind the Procurement Policies

As Casio is working to strengthen its partnerships with suppliers through fair and equitable transactions, it has established the following Procurement Policies in order to execute its social responsibilities throughout the supply chain, covering matters including legal compliance, respecting human rights, safety, and health, as well as environmental protection.

Procurement Policies (main topics)

1. Fair and equitable transactions
2. Compliance with laws and social norms
3. Environmental protection
4. Strengthening partnerships with suppliers
5. Policies on supplier selection and transaction continuation
6. Securing right price and quality
7. Prohibition of personal-interest relationships



Procurement Policies

Fulfilling Social Responsibilities Together with Suppliers

In order to ensure compliance with the Procurement Policies together with its suppliers, Casio has established the following Supplier Guidelines. All of Casio's suppliers in Japan and elsewhere have agreed to these guidelines to help Casio fulfill its social responsibilities.

Casio has also introduced regular monitoring system to ensure that these guidelines are properly fulfilled throughout the supply chain.

Supplier Guidelines (main topics)

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| 1. Compliance with laws and social norms | 6. Superior technological development abilities |
| 2. Environmental protection | 7. Securing right price and quality |
| 3. Proper information security | 8. Securing stable supply |
| 4. Respect for intellectual property | 9. Ability to deal with electronic transaction systems |
| 5. Sound and stable corporate management | 10. Prohibition of personal-interest relationship |



Supplier Guidelines

Disseminating the Guidelines

Although the Supplier Guidelines are distributed in hard copy to suppliers and available to everyone on the Casio website, briefing conferences on Materials Procurement Policy were held in Southern China and Thailand in fiscal 2007 to promote better understanding among suppliers in the regions of China and Southeast Asia.



Supplier briefing in China

Managing fulfillment of the Guidelines

Once a year, each supplier is audited to ensure guideline fulfillment. By providing suppliers with feedback in the form of requests for improvement, Casio aims to strengthen social responsibility fulfillment throughout the supply chain. Awards are given annually to those suppliers with outstanding guideline achievement results.



Award ceremony

Casio is striving to further improve its social responsibility fulfillment by seeking feedback from the relevant authorities or institutions on its publication of the efforts for human rights, safety, health, and environmental protection made at its overseas production and procurement sites.



Inspection team visiting Casio (Thailand)