

Environmental Management System

The Casio Environmental Conservation Committee System and ISO14001 are at the core of Casio's work to conserve the global environment.

Casio's Environmental Conservation System

Casio's environmental efforts are led by the Casio Environmental Conservation Committee, which is chaired by the vice president and consists of five specialized committees and five implementation organizations. The committee oversees the environmental activities of Casio Computer Co., Ltd., and its group companies. Under this system, Casio pursues responsible environmental management by working constantly to improve all of its environmental conservation initiatives through the "Plan, Do, Check, Act" cycle. All of these efforts are guided by the Casio Voluntary Plan for the Environment and Casio's Environmental Action Plan.

Specifically, the Promotion Office and five specialized committees are responsible for the "Plan" part of the cycle, the five implementation organizations handle the "Do" part, the Environmental Audit Organization and the Promotion Office performs the "Check," and the Casio Environmental Conference takes responsibility for the "Act" part in the organization that is shown in the diagram below.

Casio Environmental Conservation Committee

- Committee that oversees the continuous improvement of Casio's environmental conservation through the "Plan, Do, Check, Act" cycle.

Casio Environmental Conference (Act)

- Makes decisions on the direction of Casio's environmental policies, and establishes action plans and targets.
- Examines the environmental policies of the implementation and specialized committees and reports on the performance of their activities.
- Exchanges information about environmental trends and among implementation organizations.

Specialized committees (Plan)

- Specialized committees are made up of dedicated committee members who oversee strategic topics that should be

tackled not by implementation groups alone but jointly by group companies and divisions. Each committee chairman is appointed by the chairman of the Casio Environmental Conservation Committee.

- Each specialized committee is made up of implementation members who are appointed by the specialized committee chairman and implementation committee chairman. The Promotion Office manages these committees.

Promotion Office (Plan)

- Plans the direction of Casio's environmental policies and its action targets and plans.
- Controls the implementation of the Casio Voluntary Plan for the Environment and revises the environmental management guidelines.
- Ascertain environmental trends in and outside Japan and forwards information to the implementation organizations, etc.
- Manages the Casio Environmental Conservation Committee and the theme-based specialized committees.

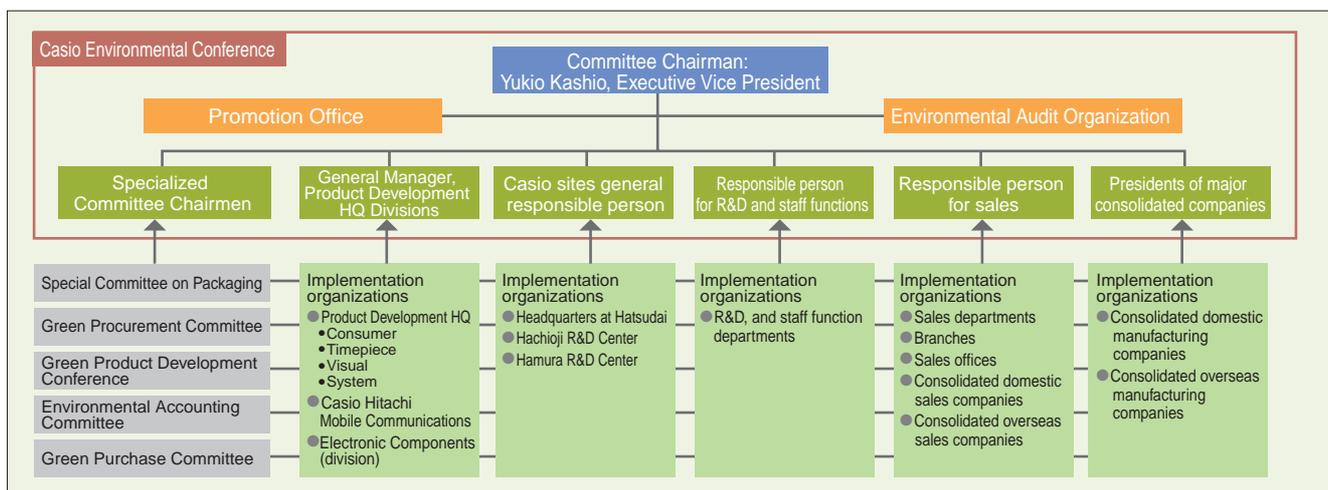
Implementation organizations (Do)

- Promote environmental improvement activities in response to decisions made by the Casio Environmental Conference.
- Establish an environmental management system constructed for all implementation organizations.
- Clearly establish the structure and responsibilities for the implementation of the environmental management system, define objectives and targets, control the operation of the system, conduct self-audits, and take remedial action.

Environmental Audit Organization (Check)

- Consists of internal auditors of the Promotion Office and those of the implementation organizations. Conducts environmental performance research in the implementation organizations and environmental self-audits in manufacturing sites to improve Casio's group-wide environmental management.

Management System of the Casio Environmental Conservation Committee



ISO14001 Certification Status

CCP Co., Ltd., in Japan acquired certification in June 2006. With this new acquisition, 13 sites in Japan and 9 sites outside Japan have acquired certification or switched over to ISO14001: 2004.

Activities from this point onward will shift to continuous improvement of systems and performance.

Casio will also expand the acquisition of the certification to sales sites in Japan in order to further establish its system of environmental conservation.

As of fiscal 2006, the certified business sites represented 84.8% of all employees.

Apology and correction:

Last year, Casio's *CSR Report 2005* reported that certified business sites represented 78.2% of all employees. The correct figure was 83.1%.

Japan

Site name	Date of certification
Yamagata Casio Co., Ltd.	November 1997
Kofu Casio Co., Ltd.	January 1998
Kochi Casio Co., Ltd.	March 1998
Casio Electronic Manufacturing Co., Ltd.	September 1999
Casio Support System Co., Ltd.	January 2000
Casio Micronics Co., Ltd.	March 2000
Hamura R&D Center, Casio Computer Co., Ltd.	October 2000
Hachioji R&D Center, Casio Computer Co., Ltd.	October 2000
Headquarters, Casio Computer Co., Ltd.	December 2000
Casio Soft Co., Ltd.	December 2001
Casio Techno Co., Ltd.	May 2002
Casio Hitachi Mobile Communications Co., Ltd.	June 2004
CCP Co., Ltd.	June 2006

Overseas

Site name	Date of certification
Casio Korea Co., Ltd.	April 1998
Jiu Shui Keng Casio Electronics Factory	September 1999
Casio Computer (Hong Kong) Ltd.	December 1999
Casio Electronics (Zhuhai) Co., Ltd.	September 2000
Pt. Asahi Electronics Indonesia	February 2001
Casio (Thailand) Co., Ltd.	September 2001
Casio Taiwan Ltd.	December 2001
Casio Electronics (Shenzhen) Co., Ltd.	February 2002
Casio Electronics (Zhongshan) Co., Ltd.	April 2002

Environmental Education and Awards

Casio promotes environmental education and awareness-raising activities so that every employee can be mindful of the environment on a daily basis.

New employees are first given general education about the environment before they are assigned to their posts. In addition, general employees, managers, and those who are responsible for the environment are provided with general and specialized education once a year depending on their responsibilities and job ranks. By taking these steps, Casio endeavors to raise employees' awareness and their level of knowledge about the environment.

In addition, as an award system, Casio runs a program of suggestions for improvement at each site, and gives awards twice a year to individuals or groups who submit excellent suggestions. Six sites (Kofu Casio, Casio Micronics, Yamagata Casio, Kochi Casio, Casio Hitachi Mobile Communications, and Casio Techno) also have their own award systems. Furthermore, Casio has various other award programs to encourage employees' commitment to conserve the environment. Included among these awards are the Eco Bonus Award (awarded on an ad hoc basis), the President's Award (given twice a year), and the POINT Evaluation System (given twice a year).

Environmental Risk Management/ Status of Compliance with Environmental Laws and Regulations

As for the status of compliance with environmental laws and regulations, Casio had no violations of laws or regulations, penalties, fines, complaints, or lawsuits in the past five years.

Violation of regulations, etc., over the past five years

	FY2001	FY2002	FY2003	FY2004	FY2005
Number of incidents	0	0	0	0	0
Monetary value	0	0	0	0	0

In October 2005, Kofu Casio's headquarters implemented an emergency earthquake response drill for all employees as part of its environmental risk management program. In November 2005 and March 2006, the company also implemented response drills that supposed the leakage of large quantities of heavy oil and isopropyl alcohol (IPA).



Emergency drill supposing the occurrence of an earthquake

Key Person

A Word from a Leader in Promoting ISO14001

Casio Hitachi Mobile Communications Co., Ltd. (CHMC) was established in April 2004 as a joint venture between Casio Computer Co., Ltd., and Hitachi, Ltd. The company's business is the development and design of cellular phones under both the Hitachi and Casio brands.



Casio Hitachi Mobile Communications Co., Ltd.
Katsuhiro Wakita

Eco-products are certified as such under the Hitachi Group's eco-products criteria for the Hitachi brand and under the Casio Green Products certification criteria for the Casio brand.

In particular, Casio brand products have been certified as Casio Green Products since 2001, before the joint venture was formed. Since 2002, Casio Green Products have continued to account for 100% of cellular phone sales under the Casio brand.

In the future, we plan to make use of the strengths of the joint venture company and increase the completeness of our life cycle assessment method.

CHMC has a high percentage of technically expert temporary and contract employees, and there is a lot of turnover as development themes are completed and new ones begun. Accordingly, at orientations for new staff members we distribute a guidebook of trash separation rules and a new staff guidebook that includes basics on information security.

In addition, we implemented a one-month long campaign last year starting in June in conjunction with Environment Month, and have been working to make environmental issues more familiar by publishing a monthly email magazine since October 2005.