

## European Regulation Initiatives

### Complying with the European WEEE Directive

Casio has started to set up a recovery and recycling system that meets EU standards in order to comply with the European WEEE Directive for proper disposal of electrical and electronic devices. Casio Europe GmbH, located in Germany, has been the host for the company's WEEE promotion project since 2004.

In fiscal 2006, Casio completed the following legal requirements:

- Printing or labeling required marks on products
- Registering as a manufacturer in EU member states which have established new WEEE Directive regulations
- Contracting with recycling providers in principal countries

Companies must conform to the individual regulations of each of the 25 EU member states. This is made more

Reference: Casio Europe Website  
<http://www.casio-europe.com/de/unternehmen/umwelt/weee/>

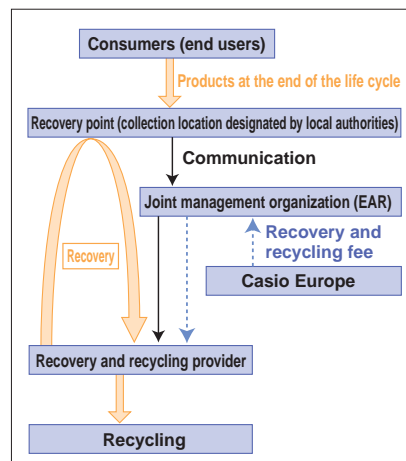


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challenging in that interpretations of the WEEE Directive, language, and culture vary a great deal across the EU. Casio is expending enormous resources—including manpower, time, and communication effort—to develop consistent policies to guide decision-making on this issue at Casio Europe.

In July 2006, Casio completed the necessary product information disclosure to recycling providers. The information provided includes product weights, as well as the presence and location of specified substances—and is intended to ensure proper recycling of products at the end of the life cycle.

### Example recycling system in Germany



### Information details disclosed to product recyclers

- Product net weight
- Presence of harmful substances that must be removed, and location inside end-life-cycle product

- Presence of batteries and their location during use
- Presence of LCD panels that exceed 100 cm<sup>2</sup>, and their location during use
- Other information required by recycling providers

### Complying with the European RoHS Directive

In January 2006, Casio factories began shipping products that comply with the all stipulations of the RoHS Directive. Casio Europe has constructed a management system for RoHS-compliant products in cooperation with the headquarters of Casio Computer Co., Ltd. Inventory progress management for products that do not conform to the RoHS Directive was carried out, and the switchover was completed by July 1, 2006, the date the directive took effect.

Casio will continue to prepare declarations in conformity with the RoHS Directive for each product or product line.

### Future Compliance with Harmful Substance Regulations

Looking to the future, Casio plans to take steps in accordance with the development of the REACH Regulation and EuP Directive. Casio Europe is exchanging information with the Environment Center at Casio Computer Co., Ltd., to determine what measures Casio needs to take.

### Key Person

### Completed Inspection and Onsite Measures for the WEEE and RoHS Directives



**Shigeo Kojima**  
 Casio Europe GmbH  
 (Pictured at right, with Andrés García, Environmental Manager)

I serve as a coordinator between our Tokyo headquarters and the local sites for the WEEE and RoHS Directive compliance project. Stationed in Europe, my job is to build recovery and recycling systems for Casio products in the EU member states, and to plan and coordinate information gathering for smooth and efficient

compliance with the WEEE and RoHS Directives. Through the course of my work, I have become aware that regulatory thinking and culture are different in the EU and Japan. For example, directives and regulations in the EU are often created before all ambiguities are cleared up, based on the assumption that there will be further technological progress. Even when the regulations came into effect, the final specifications and decision-making standards still seemed vague to me.

The most difficult thing about this process was that, after gathering as much information as possible in Europe, and then making comprehensive determinations from the standpoint of risk management, I had to decide on the policies myself. Fortunately, the implementation went smoothly thanks to the complete cooperation of the people in the relevant departments in Tokyo. Given European consumers' high level of concern for the environment, an active commitment to legal compliance will continue to be important as we work to ensure that our customers can keep enjoying Casio products.