

# Implementation of CSR Management

The CSR Committee, chaired by the president of Casio, provides an effective mechanism for ensuring that we fulfill our social responsibility.

## CSR Operations Structure

The commitment to fulfilling our responsibilities to all of our stakeholders not only to the customers who purchase our products, but also to our business partners, shareholders and other investors, employees and the members of the communities where we do business—is deeply rooted in Casio’s corporate management practices.

We understand, however, that the understanding and initiative of every employee is essential to maintaining strong relationships of trust with stakeholders. Truly effective CSR management ensures that everyone at Casio performs his or her daily work with a full awareness of Casio’s varied corporate responsibilities. Toward this end, Casio Computer established the CSR Operations Section in April 2004, tasking it with realizing company-wide implementation of full-fledged CSR management. Then, in December 2004, we created the top-level CSR Committee to deliberate on specific policies and strategic matters regarding the

various themes related to CSR.

### CSR Operations Section

Created in April 2004, the CSR Operations Section reports directly to the company president. Its mission is to ensure Casio earns the trust of its various stakeholders by fulfilling its duty, as a sincere corporate citizen, to provide products and services that help make people’s lives more fulfilling.

In line with this mission, the CSR Operations Section works to ensure that all employees are thoroughly familiar with the Charter of Creativity for Casio, to see that a strong sense of corporate ethics pervades the company, and to build a corporate culture that encourages people to take the initiative in contributing to society. The Section is also responsible for such CSR-related matters as risk management and information security, which until recently were handled by individual departments, and is working to implement a group-wide approach to these issues. It also discloses results and plans at appropriate times via proper channels.

In fiscal 2004 the first year of the Section’s activity, it performed analyses of the current

situation and determined tasks for the future, to build a foundation for the future of CSR management at Casio. In addition, the Section began its work to educate all employees about CSR and to build a system to promote CSR. Looking ahead, it will continue to strengthen the CSR implementation system and execute specific tasks as planned, while monitoring changes in the business environment and the situation of the Casio Group as a whole.

### CSR Committee

The CSR Committee, created in December 2004, is assisted administratively by the CSR Operations Section. It deliberates on various CSR-related themes and policies, as well as the CSR operations structure itself.

Decisions made by the CSR Committee are executed by relevant departments or ad hoc thematic project teams. At present, projects on compliance, risk management, and personal information protection are underway. The projects aim to ensure that best practices will be firmly established throughout the company in each of these areas.

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