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Editorial Policy

- Placing importance on CSR (Corporate Social Responsibility) as a principal pillar of corporate management, this year we changed the title of this report from "Environmental Report" to "Sustainability Report" to report on our corporate activities from three aspects; environment, economy, and society. This report was prepared jointly by the Quality & Environment Center and the CSR Operation Section.
- This Sustainability Report 2004 was prepared in compliance with the Ministry of the Environment's Environmental Report Guidelines (2003 edition) and with reference to the Sustainability Reporting Guidelines 2002 of the Global Reporting Initiative.
- As features distinguishing this sustainability report from its previous edition, the following information is newly included:
 - Discussion with Top Management on Environmental Management [pp.5-8](#)
 - Stakeholder Dialog to Read Sustainability Report [p.26](#)
 - Environmental Aspects of Social Responsibility [pp.9-10](#)
 - Responsibility to the Employees [pp.27-28](#)
 - Responsibility to the Customers [p.25](#)
 - Responsibility to the Local Residents [p.29](#)
 - Responsibility to the Business Partners [p.26](#)
 - Environmental Activities of Domestic Sites and Overseas Sites [p.31](#)
- Larger space has been given to introduce our Green Products development. [pp.17-20](#)
- To maintain the transparency of the contents, we held "Stakeholder Dialog to Read Sustainability Report" using the draft report. After having discussions that include questions and answers on our activities and opinion exchange on future measures, we received a continued evaluation from last year in the form of independent message. [pp.26,34](#)
- This report explains the Casio Group's business activities and environmental aspects. It also describes the group's environmental management system, including the group-wide environmental philosophy, environmental policies, institutions, and Environmental Action Plan, to reduce the impact of the group on the environment. The achievements of individual initiatives are also presented.
- For detailed information supplementing this report, including performance data, please refer to the Casio Web site at: <http://world.casio.com/env/> [Web](#)
- To facilitate two-way communication with readers and provide information, the back cover provides further contact information and our website URL.
- This report, including charts, has been designed color barrier-free in consideration of readers who have trouble seeing certain hues.

Readers

- We target all stakeholders as readers and keep the articles in this report easily comprehensible for all the general users of Casio products and Casio Group employees.

Period and Scope

This Sustainability Report 2004 mainly summarizes the Casio Group's economic, environmental and social activities on environment conducted during fiscal 2003 (April 1, 2003 to March 31, 2004).

Environmental impact data provided in this report concerns both the Casio Group's domestic sites and overseas sites. For domestic sites, all the sites are targeted except for sales-, service-, and information processing-related sites and most of the environmental impact caused by them are covered. For overseas sites, environmental impact data collected at major sites are described.

The Casio Computer Hachioji Research & Development Center is included in the Electronic Component Division, and the Head Office, the Hamura Research & Development Center, and the Tokyo Product Control and Technical Center are included in the Electronics Equipment Division.

as of March 2004

		Casio Group sites	Main businesses	Number of sites
Domestic	Electronic Component Division	Hachioji Research & Development Center, Casio Computer Co., Ltd.	Research and Development for electronic devices (LCDs, etc.)	1
		Kofu Casio Co., Ltd.	Manufacture of electronic calculators, mobile information devices, and LCD devices	2
		Kochi Casio Co., Ltd.	Development and manufacturing of liquid crystals and other electronic devices	1
		Casio Micronics Co., Ltd.	Manufacturing and sales of electronic devices	2
		Head Office, Casio Computer Co., Ltd.	Head office functions	1
	Electronics Equipment Division	Tokyo Product Control and Technical Center, Casio Computer Co., Ltd.	Development, design, and procurement for system equipment	1
		Hamura Research & Development Center, Casio Computer Co., Ltd.	Development, design, and procurement for digital cameras, electronic timepieces, cellular phones, and other products	1
		Yamagata Casio Co., Ltd.	Manufacturing of electronic timepieces, digital cameras, communications equipment, and other products	2
		Casio Electronic Manufacturing Co., Ltd.	Manufacturing of page printers	1
		Casio Support System Co., Ltd.*2	Refurbishing and sales of electronic calculators and other electronic equipment	5
Overseas*1	Electronics Equipment Division	Casio Techno Co., Ltd.	Repair, sales, and maintenance of equipment and other electronic equipment	1
		CCP Co., Ltd.	Manufacturing and sales of toys and sundry goods	1
		Casio Korea Co., Ltd.	Manufacturing of electronic timepieces	1
		Casio Taiwan Ltd.	Manufacturing of parts for electronic timepieces	1
		Jiu Shui Keng Casio Electronics Factory	Manufacturing and sales of electronic timepieces	1
		Casio Electronics (Zhuhai) Co., Ltd.	Manufacturing and sales of electronic musical instruments	1
Casio Electronics (Zhongshan) Co., Ltd.	Manufacturing and sales of electronic calculators	1		
Casio (Thailand) Co., Ltd.	Manufacturing of electronic timepieces	1		

*1. Overseas sites are not included in the Environmental Action Plan for energy conservation and waste reduction.

*2. Casio Refre Co., Ltd. changed its name to Casio Support System Co., Ltd. in fiscal 2002.

- The Information Technology System HQ, which was formerly located in Tokyo Product Control and Technical Center, was relocated to the Hachioji Research & Development Center in April 2004. The site is currently used by Casio Hitachi Mobile Communications Co., Ltd.