

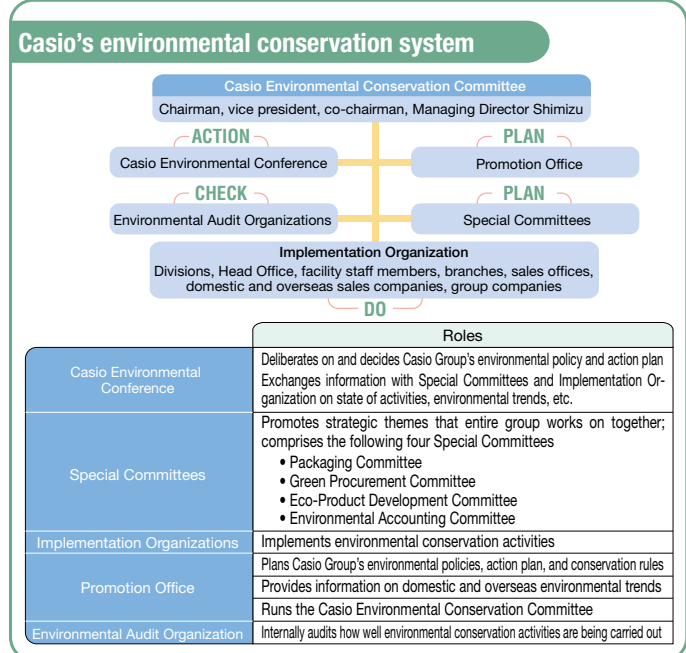
Thorough Environmental Management

The Thinking Behind Environmental Management

The environmental management system (EMS) is an important tool that places each company department into one of the parts of our PDCA (Plan-Do-Check-Action) cycle, and brings about environmental management through continual improvement of environmental initiatives.

The Casio Group strives, both as a group and at individual facilities, to diminish environmental burden.

The Casio Voluntary Plan for the Environment (page 7) and the Environmental Action Plan (page 8) are seen as a group-wide plan. Each facility uses its environmental management system to provide for continual improvement and to reduce its environmental burden.



Casio Environmental Conference

The Casio Environmental Conference meets twice a year to discuss and decide policies, plans, and other matters relating to the Casio Group's environmental conservation activities. By pursuing these in an integrated manner, the Conference endeavors to enhance environmental conservation.



Environmental Education

1. Total Environmental Education and Seminars

Casio conducts environmental education and awareness activities making it possible to be constantly mindful of the environment. New employees are given general environmental education before being assigned. General education gives all employees a thorough awareness of environmental issues and policies, goals, plans, and the like, while specialized education gives intensive procedural training to employees whose tasks have heavy environmental burden. Casio also provides the latest information on environmental laws and regulations, ISO 14001-related matters, the Casio Voluntary Plan for the Environment, industry trends, and other environment-related items. Through other activities, such as the inclusion of articles on environmental

activities in our in-house monthly magazine (page 25), Casio works to raise its employees' consciousness and give them shared expertise.

2. Site-specific Education and Seminars

Individual facilities that have obtained ISO 14001 certification endeavor to improve environmental awareness and knowledge through general and specialized education conducted separately for general employees, managers, environmental officers, and other distinct employee categories.

In FY2001 our efforts included tours of individual facilities at environmentally advanced companies, tours of final waste disposal sites, participation in classes on controlling global warming, and participation in energy conservation training sessions.

Glossary

ISO 14001

An international standard containing requirements for a company or an organization to set its own environmental policy and to construct a mechanism (environmental

management systems) for implementing, on a continual basis, a series of programs including planning, implementation operation, checking and corrective action, and management review.

Obtaining ISO 14001 Certification

The Casio Group has endeavored to get each facility certified because it believes that ISO 14001 certification is an effective means to standardize in-group environmental management systems and to work on continual improvement of environmental conservation activities.

In FY2001 certification was acquired by Casio Soft in Japan, and by the overseas sites Asahi Electronics (Thailand) Co., Ltd., Casio (Taiwan) Ltd., and Casio Electronics (Shenzhen) Co., Ltd.

Already during FY2002 Casio Techno Co., Ltd. in Japan and Casio Electronics (Zhongshan) Co., Ltd. in China have completed certification. Our certified facility total now stands at 13 domestic facilities and 12 overseas facilities.

ISO 14001-certified Facilities

As of June 2002

	Sites	When certified
Domestic	Aichi Casio Co., Ltd.	Jan 1997
	Yamagata Casio Co., Ltd.	Nov 1997
	Kofu Casio Co., Ltd.	Jan 1998
	Kochi Casio Co., Ltd.	Mar 1988
	Casio Electronic Manufacturing Co., Ltd.	Sep 1999
	Casio Refre Co., Ltd.	Jan 2000
	Casio Micronics Co., Ltd.	Mar 2000
	Casio Computer Co., Ltd., Tokyo Product Control and Technical Center	Jun 2000
	Casio Computer Co., Ltd., Hamura Research & Development Center	Oct 2000
	Casio Computer Co., Ltd., Hachioji Laboratory	Oct 2000
	Casio Computer Co., Ltd., Head Office	Dec 2000
	Casio Soft Co., Ltd.	Dec 2001
	Casio Techno Co., Ltd.	May 2002
Overseas	Casio Korea Co., Ltd.	Apr 1998
	Casio Electromex S.A. de C.V.	Dec 1998
	Casio Computer (Hong Kong) Panyu Factory	Sep 1999
	Casio Computer (Hong Kong) Ltd.	Dec 1999
	Casio (Malaysia) Sdn. Bhd.	May 2000
	Asahi Industries (Malaysia) Sdn Bhd.	Aug 2000
	Casio Electronics (Zhuhai),	Sep 2000
	Pt. Asahi Electronics Indonesia	Feb 2001
	Casio (Thailand) Co., Ltd.	Sep 2001
	Casio Taiwan Ltd.	Dec 2001
	Casio Electronics (Shenzhen) Co., Ltd.	Feb 2002
	Casio Electronics (Zhongshan) Co., Ltd.	Apr 2002

Risk Management

Casio conducts environmental risk management activities through the operation of ISO 14001 environmental management systems.

• Complaints and Accidents

In FY2001 there were no environment-related complaints or accidents.

• PRTR*

Each facility prepares a manual in accordance with the revised edition (March 2001) of the PRTR guidelines for the electric and electronics industry. Facilities track each substance and submit reports for substances whose emissions exceed prescribed levels.

• PCB-containing Equipment in Storage

As of the end of FY2001, four Casio Group facilities had a total of 19 capacitors (four still in use) and 258 small ballasts fluorescent lamp that contain PCBs. The capacitors are kept in special storage boxes to keep them from tipping over, and the small ballasts are kept in stainless steel barrels. All are under strict safekeeping that includes regular inspections. Increases since FY2000 includes spent units that were put in storage.

• Hazardous Air Pollutants

The Casio Group uses none of the 13 substances specified for control in the "Guidelines for Promoting Self-imposed Control of Hazardous Air-polluting Substance by Companies" established in October 1996 by the Ministry of Economy, Trade and Industry.

• Groundwater Monitoring

We perform regular tests of groundwater quality at regular intervals every year, but we have yet to detect hazardous substances exceeding the standard values.

Glossary

PRTR

The Pollutant Release and Transfer Register for chemical substances that may be hazardous to human health and the ecosystem is a program under which the gov-

ernment uses information from reports submitted by businesses to compile data on the transfers of substances and their releases to the air, water, and soil.