Contents

Contents	2
Editorial Policy	3
Business Overview	5
Message from the President	6
Earthquake Reconstruction Support Activities	8
Stakeholder Dialogue	11
Casio's Corporate Creed and Approach to CSR	13
Casio's CSR Management	17
CSR Implementation System	18
Corporate Governance	21
Compliance and Risk Management	23
Social Initiatives: Action Plans and Performance	28
Responsibilities to Stakeholders	32
Responsibilities to Customers	32
Responsibilities to Suppliers	52
Responsibilities to Shareholders and Investors	55
Responsibilities to Employees	57
Responsibilities to Society	70
Environmental Initiatives	77
Environmental Vision	77
Climate Change Action	81
Biodiversity	85
Green Star Products	88
Environmental Action Plan (Targets and Performance)	91
Fiscal 2012 Casio Environmental Action Plan Performance	95
Material Balance	96
Environmental Performance	97
Environmental Accounting	107
Printer Initiatives	110
Packaging	112
Logistics	115
Design and Procurement	118
Green purchasing	120
Production	121
Offices	122
Environmental Management	125
Environmental Compliance	127
External Evaluation	130
Environmental Communication	131
Independent Verification Report	135
Independent Opinion on the Sustainability Report 2012	136
G3.1 GRI Content Index	138

Editorial Policy

Casio discloses information to stakeholders about its corporate social responsibility (CSR) initiatives aimed at building a more sustainable world. By constantly improving communication with stakeholders, Casio expects to further improve its CSR performance.

- An independent opinion from an outside expert has been obtained and included as an objective assessment of the report overall.
 Third-party verification of environmental performance data has also been obtained to ensure reliability.
- This report provides the information that Casio believes stakeholders most want to know, as well as information that Casio especially wants to convey. It focuses on content with a high level of importance to both society and Casio, and gives details on those initiatives.

[Importance for society]

Matters Casio regards as important based on its corporate creed, the Charter of Creativity for Casio, the Casio Common Commitment, and the Casio Group Code of Conduct

- •Third party opinions concerning the 2011 report
- •Reader opinions and requests concerning the 2011 report
- Items from questionnaires such as socially responsible investment (SRI) surveys
- Items listed in the guidelines below

[Importance for Casio]

Matters Casio regards as important based on its corporate creed, the Charter of Creativity for Casio, the Casio Common Commitment, and the Casio Group Code of Conduct

Casio has created downloadable PDF files containing information from its Sustainability site. You can print the whole thing or just the part you need.

Scope of the report

Period

This report covers fiscal 2012 (April 1, 2011 to March 31, 2012), and also includes some information pertaining to years before and after fiscal 2012.

Issued

November 2012 (Previous publication: December 2011, next publication planned: October 2013)

Boundary

Some information in this report applies only to the parent company, Casio Computer Co., Ltd., while other material refers to the entire Casio Group. Further clarification is provided in each case, as needed. The name "Casio" in this report indicates the Casio Group, while "Casio Computer Co., Ltd.," refers specifically to the parent company.

The scope of the environmental accounting and impact data in this report includes 10 sites of Casio Computer, Co., Ltd., in Japan, 12 group companies in Japan, and 21 group companies outside Japan.

Important changes during the period covered

On October 1, 2011, the wafer level package (WLP)-related business of the company and its consolidated subsidiary Casio Micronics Co., Ltd., was spun off and transferred to Teramikros, Inc., a newly established subsidiary. All issued shares in Teramikros, Inc., were then sold and transferred to Tera Probe, Inc.

Guidelines used as a reference

- GRI (Global Reporting Initiative) Sustainability Reporting Guidelines Ver3.1 of the Global Reporting Initiative (GRI)
- Environmental Reporting Guidelines (2007 Edition) issued by Japan's Ministry of the Environment
- Environmental Accounting Guidelines 2005 issued by Japan's Ministry of the Environment
- ISO 26000 Guidance on Social Responsibility

(GRI Guidelines and ISO 26000 content indices are posted on the website.)

Inquiries

Casio Computer Co., Ltd.<u>http://world.casio.com/</u>
For inquiries on CSR in general: CSR Promotion Office
Address: 1-6-2 Honmachi, Shibuya-ku, Tokyo 151-8543

Tel.: +81-3-5334-4901 Fax: +81-3-5334-4547

E-mail <u>≤ csr-report@casio.co.jp</u>

For inquiries on environmental issues: Environment Center Address: 3-2-1 Sakae-cho, Hamura-shi, Tokyo 205-8555

Tel.: +81-42-579-7256 Fax: +81-42-579-7718

E-mail <u>■ eco-report@casio.co.jp</u>

Forecasts and forward-looking statements

The future forecasts and forward-looking statements published in this report for Casio Computer Co., Ltd.,and the Casio Group are based on information available at the time of publication. These forecasts and statements include potential risk and uncertainty, and the reader should be aware that the actual results of business activities may diff er from these predictions.

Business Overview

Company data (as of March 31, 2012)

Name	Casio Computer Co., Ltd.
Headquarters	1-6-2, Hon-machi, Shibuya-ku, Tokyo, Japan
Established	June 1, 1957
President and CEO	Kazuo Kashio
Employees	11,663
Paid-in capital	48,592 million Yen
Net Sales	301,660 million Yen
Operating income	9,065 million Yen
Ordinary income	6,908 million Yen
Net income	2,556 million Yen
Major Products	Digital Cameras, Timepieces, Electronic Dictionaries, Electronic Musical Instruments, Calculators, Label Printers, Cellular Phones*, Cash Registers, Projectors, Handheld Terminals, Page Printers, Office Computers, Molds
	* Cellular phone business has been transferred to NEC CASIO Mobile Communications, Ltd. since June 1, 2010.

Sales and operating income by reportable segment/ Sales by region

